

Chavez Climate Meeting Summary

February 2, 2012

Attending: Amy Duffy, Anastasia Panagakos, Sharon Davies, Kate Snow, Lynn Angelo, Sylvia Kwon

1. Climate Survey

a. Student Survey - Grades 3-6

The student survey will be administered February 6-10. Sharon Davies has finished the scheduling for the computer lab. The teacher protocol has been distributed to the 3-6 grade teachers and Sra. Beck has assurances that Lisa, the Chavez tech person, will be on site to assist.

b. Parent Survey and PR Campaign

- Parents of all children (k-6) are requested to take the survey. The parent survey will be available online between February 6 and 17th. Hard copies will also be available in the office and Sra. Beck will have the ELAC parents fill them out in hard copy.
- Sylvia Kwon, Jann Murray-Garcia, and Lisa Baumeister will make posters this Saturday to post around campus. Anastasia has sent notices to the list-serve and noticiero. Lisa has made the stickers and they will be distributed to the teachers on February 13th. Sara Caulfield will have the student council create thermometer charts to be placed around campus that will tally how many parents have taken the survey. Our goal is to get over 50% participation but we'll shoot for 100!
- Sara Caulfield will contact teachers about sending notices over their email lists or to send home with the children. Anastasia has the letter ready for parents telling them about the surveys. We will try to remind parents at least once if not twice a week over the email to take the survey.

c. Staff Survey

- 26 staff members completed the survey on February 1st.
- Anastasia will aggregate the data to share with the staff and Sra. Beck. She has not set a timeline for this yet.

2. Kelso's Choice & Counselor Hire

- Sra. Beck was not present at the meeting to provide an update.
- At the January meeting the committee agreed to approach the district about making both Kelso and a counselor a priority for all elementary schools in an effort to promote the district policies of alignment and equity. Several committee members contacted the other elementary schools to learn about their programs. Their collected findings are detailed at the end of these minutes.
- In sum, the climate committee believes there is a strong need for the district to act upon its commitment to alignment and equity given the disparity in access to counselors and Kelso's choices among the schools.

- The committee has agreed to approach SIPAT for more funding in order to cover both Kelso's Choices and a counselor at their next meeting.

3. Running Club Supervision Update

- The committee discussed the supervision issue for running club. The committee identified that the time period between 2:50 and 3:05 p.m. was without a teacher supervisor on site. Lynn Angelo offered to cover that time period if none of the other primary teachers would do it since she is already on duty from 2:35 to 2:50. The intermediate teacher supervisor covers 3:05 to 3:20.
- It was suggested that Sra. Beck should reinforce with parents and guardians the after school supervision rules. Several committee members noted that there appears to be children left unsupervised after school.

4. Discussion Items - Next Meeting

- Begin planning for MME transition team
- Begin planning for kinder to 1st extra yard duty supervision
- Playworks update

- **Next meeting: Monday, March 12 at 7:00 p.m. in Room 20**
- ****District Climate Meeting, February 27, 4:00 p.m. District Office****

Counselors and Kelso's Choices - 2011-12
Findings from other DJUSD Elementary Schools

Compiled by the César Chávez Elementary School Climate Committee

| School | Counselor 2011-12? | Hrs per wk | \$\$\$ | Kelso? | Hrs per wk | \$\$\$ |
|-------------|--------------------|------------|----------------|--------|--------------------|--------|
| Birch | Yes | 12 | PTA & Title 1? | Yes | w/ counselor hours | |
| Chavez | No* | 4 | SIPAT | No | - | - |
| Fairfield | No | - | - | No | - | - |
| Korematsu | Yes | 6? | | Yes | w/counselor hours | same |
| Montgomery | Yes | Part time | Title 1 and? | No | - | - |
| North Davis | No | - | - | No | - | - |
| Patwin | Yes | 11 | PTA/Title 1 | Yes | w/ counselor hours | same |
| Pioneer | No* | 10-11 | - | No | | |
| Willet | Yes | 5 | PTA | ? | | |

*Chavez and Pioneer have funding but have not been successful in retaining a counselor for this year.

Birch Lane Elementary

Susie Carrell, counselor (11-12)

Jan 11-Jun 11 .35FTE (12 hrs per week) K-3 Kelso and small groups

Sep 11-June 12 .35 FTE K-6 classroom lessons, small group and individual services

Cesar Chavez Elementary

Susie Carrell, counselor (09-10)

Dec 2009- Jun 2010 125 hours VSA contract (K-6 conflict resolution- 8 lessons per class)

*Currently no counselor or Kelso's Choices, SIPAT has released funding for a 4 hour a week position but it goes unfilled.

Fairfield Elementary

Fairfield has no counselor or Kelso program.

Korematsu Elementary

Susie Carrell, counselor (11-12)

Oct 09-Jun 10 .2FTE (K-2 Kelso 8-10 lessons and 5 small groups)

2011 100 hours of work (district grant) (K-3 Kelso)

Sep 11-Jun 12 .15FTE (K-6 Kelso Conflict Resolution and social/emotional dev.

Montgomery Elementary

MME has a part time counselor funded through Title 1. They have had a counselor for a long time (sounds like since the school opened), and she serves both Title 1 and non-Title 1 students. She goes into classrooms and also runs counseling groups (friendship groups, topical groups, etc). There does not appear to be a Kelso program at work.

North Davis Elementary

Notes from Sally Albertson, NDE site council: We ended up having quite a discussion about "climate" today... spent about 1.25 to 1.5 hours talking about climate... and "Character Traits" and "Kelso's Choices"... etc. I am new on Site Council, so this is all new to me. Our PTA has funded Reading Aides... but we've never been asked to provide money for a counselor. I guess they idea for this just hasn't come up until now. I hear that it is very difficult to "retain" a counselor once you have one... sounds like most of them use it as a stepping stone and then move on. Anyway... with reduced budgets in every direction... I am really not sure what NDE would do if this was given as an option. There are SO MANY CHOICES and not enough funding to support them all.

Patwin Elementary

Ellen Shields, counselor (11-12)

Patwin supports a part-time counselor with about 11 hours a week although Principal Flowers said she puts in more time than she is paid for. The counselor, Ellen Shields, has been there at least three years and does 3 half days a week. Half her position is funded through PTA and half through Title 1. Ellen also works at Holmes Junior High. She works with all grades and does Kelso's Choices as well. She helps needy families find assistance, home visits, works with new students, does friendship workshops, and works in the classrooms. Principal Flowers noted that she's seen an uptick in the emotional needs of her students and families given the hard economic times. Over 25% of her students are on free or reduced lunch. She believes the counselor is indispensable to helping the students manage conflicts and also to cope with the problems in their lives.

Pioneer Elementary

2009-2010 had a counselor (Susie Carrell) Kelso's Choice grades K-3 and Friendship groups for grades 4-6

2010-2011 had a counselor (Susie Carrell) only for Kelso's Choice K-3 but no counselor intervention for grades 4-6

*2011-2012 due to not having funds secured early enough, lost the counselor they had and have had 1 round of interviewing counselors in which no counselor was hired due to lack of consensus by group in charge of hiring.

Funding:

(Has all funding been only for the counselor position or any for posters, other publicity, other climate programs, events etc)

2009-2010: ??

2010-2011: ??

2011-2012 Funded by PTA -- \$10,000 for counselor position: That is, \$8000 for this school year (8-10 hrs per week) and \$2000 for next year to have some security of funding to offer a counselor in an effort to retain that person for the following year. This is the first school year that the counselor position is a line item that will be included year to year rather than a one time program. The actual amount of funding per year will need to be decided year to year by PTA.

PTA records:

2006 \$14K

2007 \$8K

2008 \$14K

2009 \$10K

2010 \$7.6K

2011 \$10K earmarked and paid by PTA to Pioneer school for a counselor; This has become a line item on PTA budget

Staff survey about Support Services by PTA special sub-committee May, 2011

At the end of last academic year, a survey with the intent to discover effectiveness of existing program and to define needs in all grades was given to staff working directly with students. The results showed that K-3 teachers felt that the existing program (counselor push in for Kelso's choice) was highly effective. The 4-6 grade teachers appreciated the efforts that were being presented but were unsure because the services were so limited and presented so late in the school year. Overall the results indicate that staff felt that counseling services are effective, there is a large need and the maximum services that can be provided is desired. This survey was presented to the PTA this fall. PTA approved the current funding.

School Climate Committee -has been in place for many years ?? (how many years)

(Any information on how well attended the climate committee meetings have been, whether there have been both teachers and parents attending and whether the meetings have been monthly in general??)

(You said the committee was "dormant for a while" Can you please clarify - was there no chair and committee for a certain period of time?? when??

2009-2010

2010-2011 Chaired by principal

2011-2012 Chaired by a parent: Julie Cross

2008--2009-evening monthly mtgs-counselor attended-updates given; about 8-10 attendees; spent money to fund a parent lending library and discussed school wide events such as friendship week and assemblies; parent chair

2009-2010-evening monthly mtgs-counselor attended-updates given; discussed school wide functions in relation to climate; parent chair

2010-2011-afternoon monthly mtgs-chaired by principal; counselor unable to attend due to time conflict

2011-2012-afternoon monthly mtgs-trying to change to evenings; attended by parent chair, 2 staff, principal and usually 2-3 other parents. There is discussion about the vision and purpose specific to our site under the district vision; There are some new ideas such as incorporating student council in some capacity such as the Jr. Highs; there is a attempt to recruit more interest in this committee.

Willet Elementary

Willet is funding a counselor through PTA support for the first time this school year. PTA president Navi Bains said the position was 5 hours a week and was unsure if the counselor was doing Kelso. The counselor was hired to "help teachers better focus the entire class instead of one or two children needing attention." (personal communication)